

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Insurance Medical Services – Gazetted Establishment – Dr.K.V.Srinivasa Rao, Civil Assistant Surgeon, ESI Hospital, Vijayawada –Period of absence from 4.5.1998 to 13.10.1998 and 2.11.1999 to 23.10.2002 for pursuing further studies – Punishment waived – Treating the period as EOL – Orders – Issued.

LABOUR EMPLOYMENT TRAINING & FACTORIES (VIG) DEPARTMENT

G.O.Ms.No. 66

Dated : 11.08.2008
Read the following:

1. Lr.Rc.No. 693/G198, dt. 27.8.98 from the Supdt. Rajahmundry addressed t DIMS, Hyd.
2. DIMS Proceedings Rc.No. 13159/E1A/98 dt. 12.10.98.
3. From Supdt., Rajahmundry , Lr.Rc.No. 1794/G1/98 dt. 4.01.2000 addressed to DIMS.
4. Rc.No. 13159/E1A/98 dt. 22.10.2002. from the DIMS order
5. From the DIMS, Charge Memo. in Rc.No. 13159/E1B/98 dt. 19.12.2002
6. Explanation dated 03.01.2003 of Dr.K.V.Srinivasa Rao, CAS.
7. From the DIMS, letter Rc.No.13159/E1A/98, dt. /3/2003.
8. From the DIMS procs.order No. 13159/E1A/98, dated 23.04.2003.
9. Enquiry Report Rc.No. 2812/E1/03 dated 13.07.2003.
10. From DIMS Rc.No. 13159/E1A/98, dated 16.04.2004.
11. Govt.Memo.No.233/IMS-1/04-1, dt.4.11.2004.
12. From the DIMS, order D.Dis.No.13159/E1A/98, dt.31.12.04.
13. Representation of Dr.K.V.Sinivasa Rao, dated:21.10.2005.
14. Govt.Memo.No.8064/IMS-1/2005-1, dated: 17.11.2005.
15. From the DIMS, Hyderabad, Lr.Rc.No.16211 /E1B / 2005, dated:21.1.2006.

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ORDER:

In the reference 1st read above the Superintendent, ESI Hospital, Rajahmundry brought to the notice of the Director, Insurance Medical Services that Dr.K.V.Srinivasa Rao, Civil Assistant Surgeon, ESI Hospital, Vijayawada proceeded on unauthorized absence from duty with effect from 04.05.1998 by applying casual leave and extended the leave telegraphically without mentioning the period and therefore requested to post a substitute in the post of Civil Assistant Surgeon.

2. In the reference 2nd read above on reporting for duty, the Director, Insurance Medical Services has issued posting orders to Sri K.V.Srinivasa Rao, Civil Assistant Surgeon in ESI Hospital, Vijayawada pending disciplinary action against him.

3. In the 3rd read above the Superintendent, ESI Hospital, Rajahmundry has reported the Director, Insurance Medical Services that the un-authorised absence from duty of Dr.K.V.Srinivasa Rao is from 4.5.98 to 13.10.1998 and requested to take necessary action in the matter.

4. In the reference 4th read above, on reporting to duty Dr.K.V.Srinivasa Rao, Civil Assistant Surgeon, who is unauthorized absence from 02.11.1999 onwards was posted to ESI Hospital, Vijayawada by the Director, Insurance Medical Services in the existing vacancy pending disciplinary action against him. Accordingly Dr.K.V.Srinivasa Rao, has reported for duty on the forenoon of 24.10.2002 as Civil Assistant Surgeon at ESI Hospital, Vijayawada.

5. In the reference 5th read above, Articles of Charge were served on Dr.K.V.Srinivasa Rao, Civil Assistant Surgeon ,Vijayawada under APCS (CCA) Rules 1991 for his unauthorized absence from duty 04.05.1998 to 13.10.1998 and from 02.11.1999 to 23.10.2002 and in the reference 6th read above, he has submitted his explanation which is far from convincing.

6. In the reference 7th read above, the Director, Insurance Medical Services has requested the Government for making necessary arrangements to enquire into the un-authorized absence of Dr.K.V.Srinivasa Rao, Civil Assistant Surgeon and send a report so as to take action against him.

7. In the reference 8th read above, Dr.U.S.Hallaiah, Incharge Joint Director of Insurance Medical Services, Vijayawada was appointed as Enquiry Officer to enquire into the charges framed against Dr. K.V.Srinivasa Rao, Civil Assistant Surgeon as per APCS (CC&A) Rules and submit report and the reference 9th read above, the Enquiry Officer has submitted his report stating that the charges framed against Dr.K.V.Srinivasa Rao are proved.

8. In the reference 10th read above, the Director, Insurance Medical Services has reported that Dr.K.V.Srinivasa Rao, Civil Assistant Surgeon is liable for removal from service as per G.O.Ms.No. 260, General Administration (Ser.C) Department, dated 4.9.2003 since the disciplinary action is completed as per APCS (CCA)Rules, 1991 but reported that the department is facing shortage of Medical Officers with Specialist Qualifications, since Dr.K.V.Srinivas Rao, Civil Assistant Surgeon is an M.S.(ENT.) his services are being utilized in a better way at ESI hospital, Vijayawada and requested to relax the above G.O. in favour of Dr.K.V.Srinivasa Rao, Civil Assistant Surgeon, ESI Hospital, Vijayawada for continuation of his services.

9. In the reference 11th read above, Government have permitted the Director, Insurance Medical Services to impose the punishment of stoppage of 3 annual grade increments with cumulative effect for unauthorized from duty against Dr. K.V.Srinivasa Rao, Civil Assistant Surgeon besides the treating the period of absence from 04.05.1998 to 13.10.1998 and 02.11.1999 to 23.10.2002 as 'Dies-Non' for all purposes and also continue the Medical Officer in service under FR-18. Accordingly in the reference 12th read above, the Director, Insurance Medical Services has issued orders in the matter.

10. In the reference 13th read above Dr.K.V.Srinivasa Rao, Civil Assistant Surgeon has preferred an appeal to Government requesting to reconsider the major punishment imposed on him and withheld the punishment and to treat the absence period as EOL for study purpose. Accordingly in the reference 14th read above the Director, Insurance Medical Services was requested to send a report in the matter.

11. In the reference 15th read above, the Director, Insurance Medical Services has requested the Government to examine the appeal of Dr.K.V.Srinivasa Rao,Civil Assistant Surgeon in view of his rendering specialist services to the IPs and their families in Insurance Medical Services department and issue necessary orders in the matter.

12. Government after careful examination of the matter have decided to accept the version of the Director, Insurance Medical Services and accordingly hereby waive the punishment of stoppage of 3 annual grade increments with cumulative effect besides treating the period of absence from 04.05.1998 to 13.10.1998 and from 02.11.1999 to 23.10.2002 as 'Dies-Non' as ordered in the reference 12th read above against Dr.K.V.Srinivasa Rao, Civil Assistant Surgeon.

13. Accordingly they direct that the said period of absence from 04.05.1998 to 13.10.1998 and from 02.11.1999 to 23.10.2002 for the purpose of pursuing the

further Post Graduation studies at his own cost and to treat the absence period as EOL without pay and allowances keeping in view of the shortage of qualified doctors in Insurance Medical Services Department.

14. The Director, Insurance Medical Services is directed to take further action accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

BHANWAR LAL
PRINCIPAL SECRETARY TO GOVERNMENT

To
Sri K.V.Srinivasa Rao, Civil Assistant Surgeon through
the Director, Insurance Medical Services, Hyderabad.
The Director, Insurance Medical Services, Hyderabad.
The Secretary, Andhra Pradesh Vigilance Commission,
Sf/Sc.

//Forwarded :: By Order//

SECTION OFFICER